



BarberCosmo
Board of Barbering & Cosmetology

MAILING ADDRESS

Board of Barbering and Cosmetology
PO Box 944226
Sacramento, CA 94244-2260

MISSION

To ensure the health and safety of California consumers by promoting ethical standards and by enforcing the laws of the barbering and beauty industry.

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The **BarberCosmo**
update

Issue No. 6



Message from the President

What an honor it is to be reelected as Board president for 2024! I am excited to work alongside Vice President Tonya Fairley and continue to protect consumers who receive barbering and cosmetology services.

As you may be aware, the state is currently in a spending freeze, so travel is very limited. Despite this limitation, the Board will continue its efforts for outreach and education, though with a more online or remote presence. While the Board will be unable to attend as many in-person trade shows as previous years, we encourage you to follow the Board on social media to stay connected.

Also, I highly encourage you to connect with the Board at the quarterly Board meetings! New teleconferencing laws are now in effect that allow the public to participate remotely—so you don't need to appear in person to provide public comment. You can find the links to Board and committee meetings posted on the **Board's website**.

Hope to see you there and thank you for reading this issue of the BarberCosmo Update!

Calimay Pham
Board President

Message from the Executive Officer

The Board of Barbering and Cosmetology is moving! With more team members teleworking, the Board will be able to move into a smaller office space. The Board will be at the Department of Consumer Affairs headquarters location on North Market Boulevard in Sacramento starting in late March. The Board's new address will be:

**1625 North Market Blvd., Suite 202
Sacramento, CA 95834**

With this move, our offices will be in the same building as the Cashiering Unit (Suite 100), though on a different floor. This will save many the drive to another location to make payments when dropping off applications.

BarberCosmo and Cashiering Hours:

- Monday–Friday, 8 a.m.–5 p.m. (excluding state holidays).
- Download and bring any forms needed from: www.barbercosmo.ca.gov/forms_pubs/index.shtml.
- Only cash (for the exact amount), checks, cashier's checks, and money orders are accepted.

Kristy Underwood
Executive Officer





Board Members



Calimay Pham, Public Member, President

Tonya Fairley, Industry Member, Vice President

Megan A. Ellis, Public Member

Kellie Funk, Industry Member

Reese A. Isbell, Public Member

Yolanda Jimenez, Public Member

Colette Kavanaugh, Industry Member

Tamika Miller, Industry Member

Danielle Munoz, Public Member

Jacob Rostovsky, Public Member

Steve Weeks, Public Member

Have You Considered Serving as a Board Member?

Would you like to contribute to the growth of the barbering and cosmetology industry? The Board of Barbering and Cosmetology currently has two vacancies and is seeking a California-licensed barber, and either an establishment owner or cosmetologist to serve as Board members.

Board members help shape the direction of the beauty and barbering industries with their collective decision-making. Board members provide policy direction, participate in voting on disciplinary matters, and approve regulation packages.

Board members are expected to attend quarterly Board meetings and the ad hoc committee meetings they are appointed to. Board members must also commit time to reviewing meeting materials and attending all trainings.

The first step to becoming a Board or committee member is to apply to the office of the appropriate appointing official. The current two open positions are appointed by the Governor's Office:

[Click for Governor appointment information.](#)

Contact information for the appointing office:

[Office of Governor Gavin Newsom](#)

1021 O St., Suite 9000

Sacramento, CA 95814

(916) 445-2841

Once you've applied, you may be contacted for an interview, and a final selection will be made to confirm an appointment. If you have further questions about being a Board member, visit the [Department of Consumer Affairs website](#).

Spray Tans

Spray tan products contain dihydroxyacetone, an ingredient that interacts with an individual's skin amino acids, resulting in a tanned appearance that develops within a few hours. The "tan" is temporary and fades gradually over three to 10 days.

Businesses that only provide spray tanning services are not regulated by the Board. If your Board-licensed establishment offers spray tans, however, it is subject to inspection and should be following all Board regulations.

The Board recommends keeping spray tanning supplies separate from tools and supplies used for barbering or cosmetology services so there is no confusion during a Board inspection.



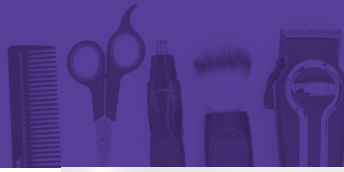
Protect Yourself

Disinfectants are designed to destroy germs, fungi, and viruses, which also means they can be damaging to your skin. Make sure you are using the correct protective measures to limit your contact and exposure to chemicals. When removing tools from the disinfectant solution, always wear gloves or use tongs so your hands are protected. Then dry the tools with a new, clean paper towel and store them in a clean, covered place that is labeled "clean" or "disinfected."

Meet the Staff

The Board's very own HR Liaison, Shelby Edmiston, received a Superior Accomplishment Award from the Department of Consumer Affairs. Shelby received this award because she saw a need to inform and assist potential employees through the hiring process and she sought ways to conduct outreach. Working with California State University, Sacramento, Shelby created a "Meet the Employer" event that provides a background of the Board and provides tips on how to navigate the civil service application process. These events have been well-received and are being expanded to more colleges across the state.

Awesome job, Shelby!



Medical Pedicures

While some podiatrists may employ manicurists and/or cosmetologists to work in their office, the Board reminds licensees that podiatry is not within their scope of practice. Manicurists and cosmetologists cannot diagnose and treat conditions affecting the foot, ankle, and related structures of the leg or provide any medical services, unless otherwise licensed. Any licensed manicurist or cosmetologist providing services in a facility identified as a “medical office” such as a podiatric office shall limit their services to their scope of practice. Manicurists and cosmetologists may engage in the nail care practice of cutting, trimming, polishing, coloring, tinting, cleansing, or manicuring the nails of any person or massaging, cleansing, or beautifying the hands or feet of any person.

Other services that may fall outside of a licensee’s scope and are not allowed include the use of razor-edged tools or other instruments to remove or shave calluses, treat ingrown toenails, or treat nail fungus.





New Legislation Regarding Hair Types and Textures

There is currently a bill, Assembly Bill 2166 (Weber), that proposes to require barbering, cosmetology, and hairstyling programs to include instruction regarding services to individuals with all hair types and textures, including but not limited to, various curl or wave patterns, hair strand thickness, and volume of hair. The bill also states that the Board's written exam shall determine the applicant's skill in, and knowledge of, providing services to individuals with varying hair types and textures, as applicable to the practice for which the applicant has applied for licensure.

The two textbooks that are used in California both have sections regarding hair types and textures; however, it is not clear if this is taught in all schools.

The Board will continue to monitor this legislation and encourages you to do the same. It's important to remember that while the Board is responsible for making many of the decisions affecting the beauty industry, those decisions must conform to the statutes passed by the Legislature. In fact, several changes can only be made through legislative action. The legislative process offers many opportunities for the public to be heard. You can also visit <http://leginfo.legislature.ca.gov> for information on bills before the Legislature.





Salon Security

To maintain a safe and secure workplace and prevent workplace violence, here are some tips to keep in mind, especially if your establishment is open late or in a busy area.

- Be aware of foot traffic entering through front and back doors. Many establishments utilize security systems or a bell that notifies workers when someone has entered.
- Minimize cash transactions and post signs notifying the public that limited cash is kept on the premises. This makes your establishment less attractive to potential robbers.
- Post emergency phone numbers for law enforcement, fire, and medical services where workers can easily see them. You don't want to wait until an emergency to find these numbers.



- Install security cameras. This can be both protection for your establishment and your workers. Some establishments even install non-functioning decoy cameras as a crime deterrent.
- Hold regular trainings to enhance workers skills in diffusing stressful situations. Violence can occur when there are client disputes over services, products, or money, so learning to de-escalate situations can go a long way.

What is methyl methacrylate monomer (MMA)?

The Board would like to remind licensees and consumers that the use of products that contain methyl methacrylate monomer (MMA) is prohibited for use in Board-licensed establishments. The Food and Drug Administration has concluded that liquid methyl methacrylate is a poisonous and deleterious substance that should not be used in fingernail preparations.

MMA may be found in products used for artificial nail enhancements. The use of MMA can cause the artificial nail to adhere so strongly to the natural nail bed that it may cause the nail bed to be removed under extreme pressure. Licensees and consumers could have a severe allergic reaction to products containing this chemical and there is the potential for dangerous nail infections resulting from breaks in the natural nail.



Licensees should pay attention to what products they are purchasing and using, and consumers should be aware of what products are being used on them.



Do's and Don'ts Scope Reminder

Manicurists are licensed to provide trimming, polishing, coloring, tinting, cleansing, manicuring, or pedicuring the nails of any person or massaging, cleansing, or beautifying from the elbow to the fingertips or the knee to the toes of any person. Below is a helpful chart that lists some of the common services often associated with manicurists.



NAIL SERVICES	WITHIN A MANICURIST'S SCOPE	PROHIBITED/OUT OF SCOPE
Applying Artificial Nails (liquid, gel, powder, nail tips)	X	
Foot and Ankle Massage	X	
Hand and Arm Massage	X	
Manicure	X	
Nail Repair	X	
Parafin Wax Treatment	X	
Pedicure	X	
Removing Calluses with a Razor-Edged Tool		X
Shaving Calluses with a Grater-like Tool		X
Treating Ingrown Toenails		X
Treating Nail Fungus		X

Remember: Although other services such as facial waxing are typically performed in salons that offer nail services, waxing can only be provided by a licensed cosmetologist or esthetician.



Consumer Corner: Look for the License

Look for the license when visiting a shop, salon, studio, or spa that offers barbering, cosmetology, or electrology services. The establishment license should be visibly displayed in the reception area. While it is not required to be in a frame, all information should be visible, so it should not be folded, cut, or altered in any way. You can visit the Board's website and click on the "License Look Up" under "Popular Pages" to verify a license.

You should also find the Message to the Consumer poster in the reception area. This provides consumers with important information on how to file a complaint and where to access the Board's laws and regulations.

As a reminder, the Board handles complaints involving gross negligence and/or incompetence; unsanitary conditions in establishments and schools of barbering, cosmetology, and electrology; unlicensed practice of barbering, cosmetology, and electrology; and misrepresentation/false advertising of services.

All complaints must be submitted to the Board in writing. Visit <https://barbercosmo.ca.gov/enforcement/complaint.shtml> for more information on the consumer complaint process.





Upcoming Board Meeting Calendar

- **May 6**—Southern California
- **August 12**—Sacramento
- **November 4**—Southern California

The Board urges the public to attend these meetings whenever possible. There is an opportunity for public comment before every Board vote and there is also a period for public comment for matters that are not on the meeting agenda. Members of the public can

bring up matters that are important to them or that they would like to see addressed by the Board. Please be advised that while the Board will listen to your concerns during the public comment periods, the Board is legally prohibited from discussing issues or taking action if the matter is not listed on the agenda.

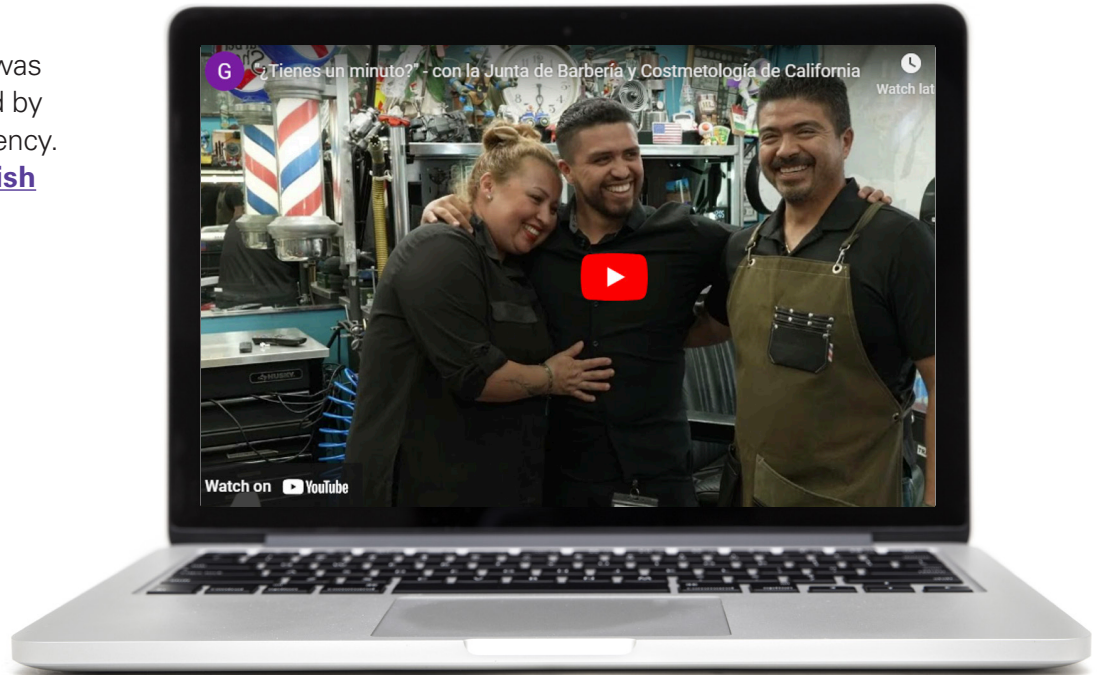
Be sure to visit the Board Meetings webpage for more information at https://barbercosmo.ca.gov/about_us/meetings/index.shtml.





GotAMinute?

The Board's very own Special Investigator Christian Gutierrez was featured in two videos produced by the Government Operations Agency. Click the links to watch in [Spanish](#) or [English](#).



Tips for Establishment Owners

The Board often receives complaints from frustrated owners asking what they can do about licensees who "don't follow the rules." Here are some helpful tips:

- **Hold regular team meetings so everyone is on the same page about expectations and standards.** This gives the team the opportunity to connect with each other, build morale, and remain focused on the salon's goals. Provide all staff with the Board's Self Inspection worksheet available at https://barbercosmo.ca.gov/forms_pubs/publications/index.shtml. You can also use this time to hold training classes so licensees can refine their skills.
- **Compliments and rewards can go a long way.** Offering to buy coffee for the team or congratulating a team member on their increased product sales can make individuals feel appreciated.
- **Don't be afraid to correct behavior.** You are running a business, so if individuals are stealing supplies, not following health and safety regulations, or fighting with others, it may not be worth keeping them on at your establishment.
- **Check the Board's website regularly for updates or to refresh your knowledge of the laws and regulations.** Don't rely on industry rumors for your information.

The BarberCosmo **update**



Have You Recently Moved?

It is important that the Board has accurate addresses on file should the Board need to contact its licensees or applicants. Government mail is not forwarded by the Post Office. Remember to update your home address through **BREEZE**. Licensees are required by law to notify the Board within 30 days if they change their address of record.

Interested In Beginning Your State Career?

Visit the Board's **Job Opportunities webpage** at www.barbercosmo.ca.gov (click on the "About Us" tab and choose "Job Opportunities") to view current job announcements and information on how to apply.

Benefits include:

- Opportunities for career advancement.
- Great state retirement and medical/dental plans.

- Free on-site parking and access to public transportation.
- Work hours 8 a.m.–5 p.m. Monday–Friday, weekends off, and paid holidays.
- Hybrid telework options available.

Subscribe To the Board's Email List to Receive Updates on Regulations, Board Meetings, Important Bulletins, and More!

https://www.dca.ca.gov/webapps/barber/subscribe_email.php

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Have a Question?

Check out the **Frequently Asked Questions** webpage at www.barbercosmo.ca.gov for answers to your questions!

Contact Us

- Applicants, licensees, and members of the public may call (800) 952-5210 or email barbercosmo@dca.ca.gov for questions not answered on our **FAQs page**.
- School owners and administrators may email BBC.Schools@dca.ca.gov.
- Apprenticeship sponsors may email BBC.Apprentice@dca.ca.gov.



CALIFORNIA DEPARTMENT OF
**CONSUMER
AFFAIRS**

